## North Dorchester High School



#### 2017-2018

You can't really know where you are going until you know where you have been.

- Maya Angelou

### Objective:

NDHS Staff members will be able to evaluate and provide feedback on trends in NDHS academic and cultural data points to maintain a growth mindset entering the 2018-2019 school year.

#### Agenda:

1. Review best practices for data analysis.

2. Examine academic and cultural data from NDHS, beginning with 2017-2018.

3. Conduct reflective practices to make conscious decisions that may impact the NDHS learning environment.



#### data DATA

# Identify the context of the data you are examining.

Consider the INTERNAL and EXTERNAL variables that may be related to the data you are examining.

# Remember that the data analysis process is a cycle...

## Identify raw data indicators and their context.

Seek and collect additional data.



Establish a mean for meaningful interpretation of the data.

Identify next steps related to data trends and needs.

Gallery Walk





# Each group will report to their first station and will rotate after 2 minutes:



Using chart paper and markers we will identify: - at least ONE INSIGHT from the data presented.

# - at least TWO SUGGESTIONS we can all collectively contribute to improving academic and cultural needs.





## **GROUP SWITCH!**

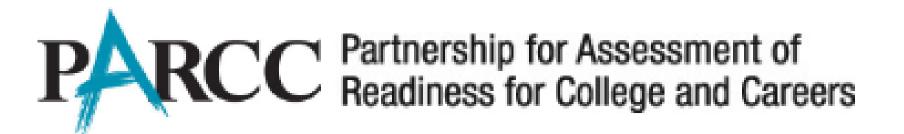




# 1. Place a sticker next to the insight or strategy you find more relevant.

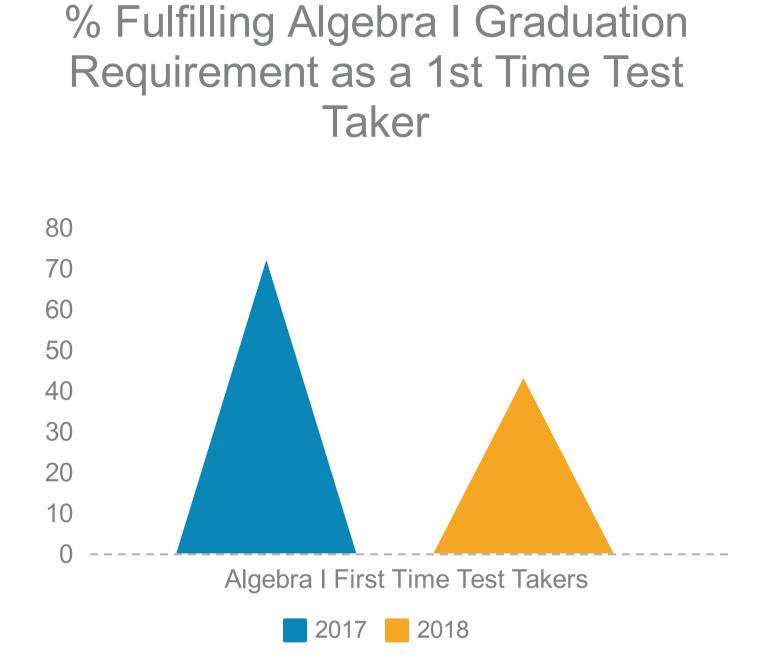
2. Write an additional insight or strategy to keep the conversation going.

3. Identify a strategy YOU CAN USE IN YOUR CLASSROOM THIS YEAR to support improvement.

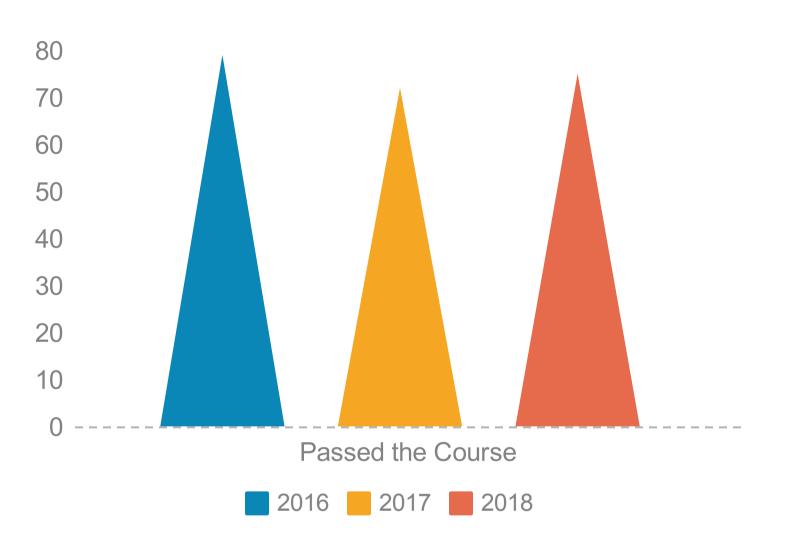




#### Students must earn a 725 (Level 3) or higher to fulfill their graduation requirement.

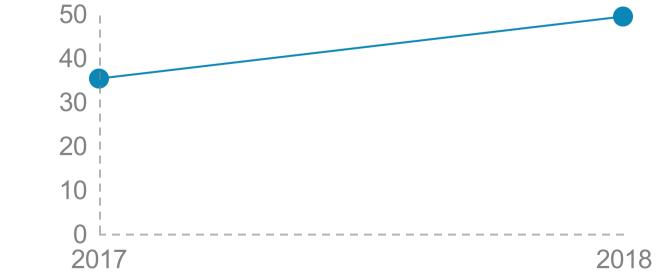


#### Percentage of Students Passing the Algebra I Course



Number of Students who Need **BRIDGE to Fulfill Graduation** Requirments

An additional 9 retesters earned a passing score after working through their BRIDGE project in Integrated Topics.



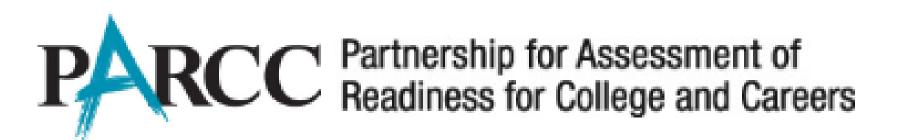
**Enrolled in Integrated Topics** 





#### **Bridge Plan for Academic Validation**

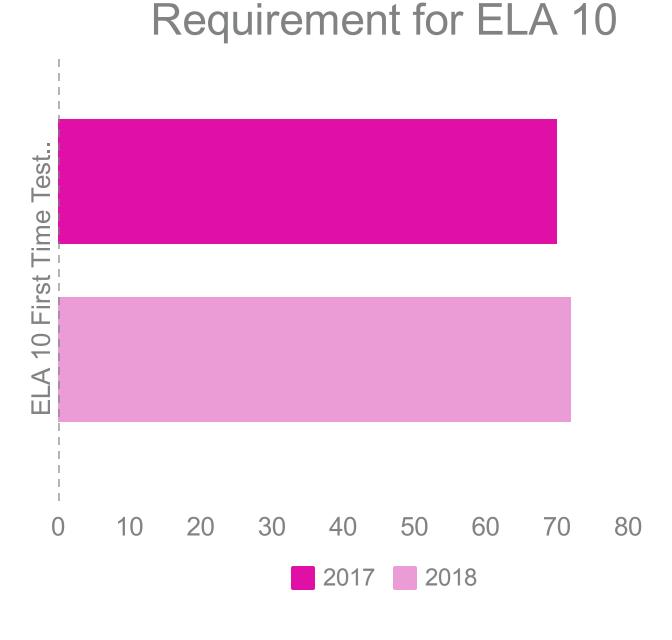
26% of retesters no longer require Algebra I BRIDGE



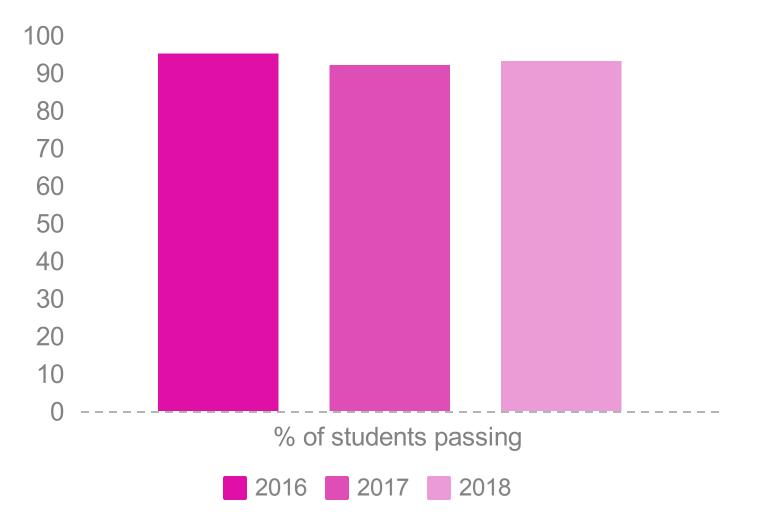
% Fulfilling their Graduation



## Students must earn a 725 (Level 3) or higher to fulfill their graduation requirement.



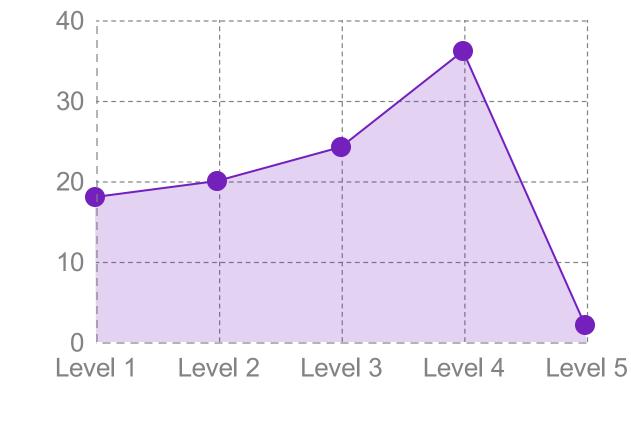
#### % of Students Passing the ELA 10 Course



Number of Students in need of BRIDGE for ELA 10

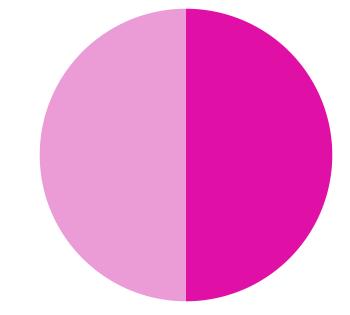


#### Spring 2018 ELA 9 Results



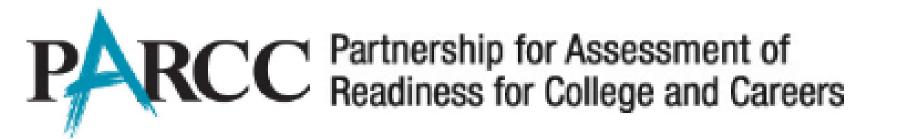
% achieving PA







An additional 3 retesters earned a passing score after working through their BRIDGE project in ELA II.

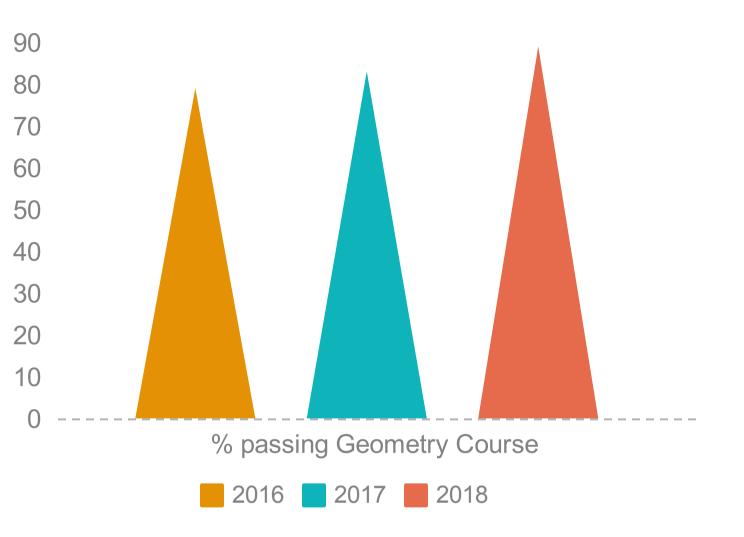


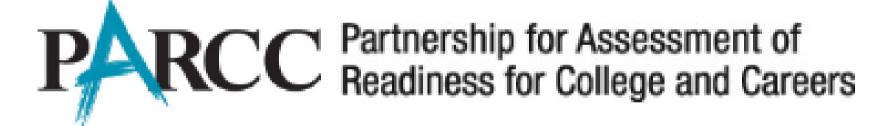


Geometry is used as a data collection point between Algebra I and Algebra II, students are not required to pass the assessment, but it is still viewed at as a passing score of a Level 3 (725).



% of Students Passing the Geometry Course





## College and Career Readiness

Students can use their PARCC ELA 11 and PARCC Algebra II the CCR Endorsement. All students aim to earn their College and Career Readiness Diploma Endorsement.

## 61% of students enrolled in ELA 11 earned their CCR in English through PARCC.

1% of students enrolled in Algebra II earned their CCR in Math through PARCC.

## College and Career Readiness

Scores that can be used to determine CCR:











## **CLASSOF2018**



earned their CCR **Endorsement for BOTH English and** Math.

34%

earned their CCR Endorsement ENGLISH ONLY.

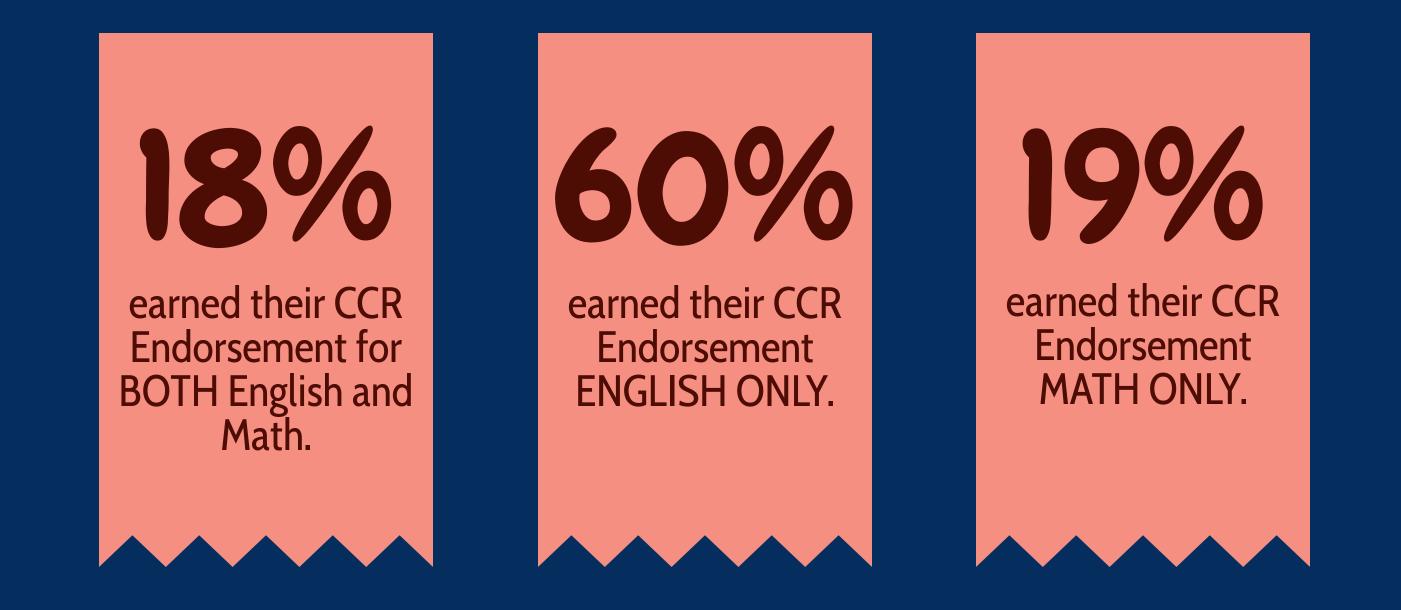


earned their CCR Endorsement MATH ONLY.



## **CLASSOF2019**

## (CURRENT STATUS)



% of Cohort Fully Endorsed



Students who have not earned their diploma endorsement will participate in the AccuPlacer during the 2018-2019 school year.



#### SAT<sup>°</sup> School Day

## SAT School Day (2019 Cohort)

**O**CollegeBoard

#### \*New CCR Cut Scores





530+

#### % Achieving CCR for English

#### % Achieving CCR for Math



## <u>ALL</u> Sat Results

#### Average 2017-2018 Score

451



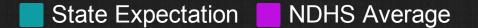


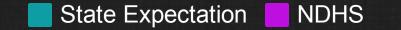
5 Year Trend ERW Average

5 Year Trend Math Average





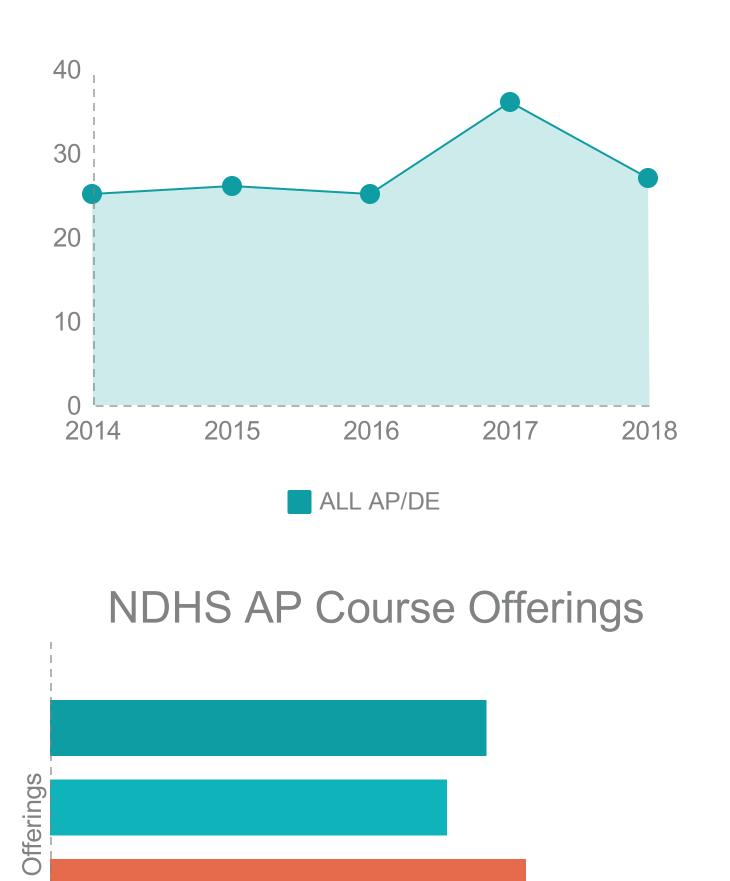


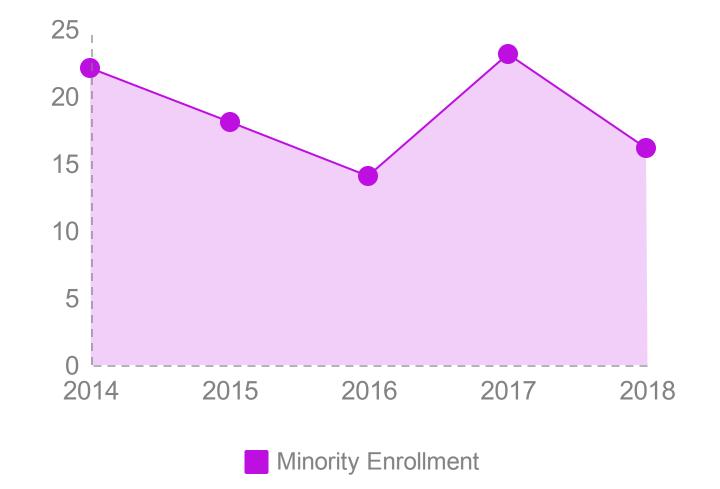


## Advanced Placement & Dual Enrollment

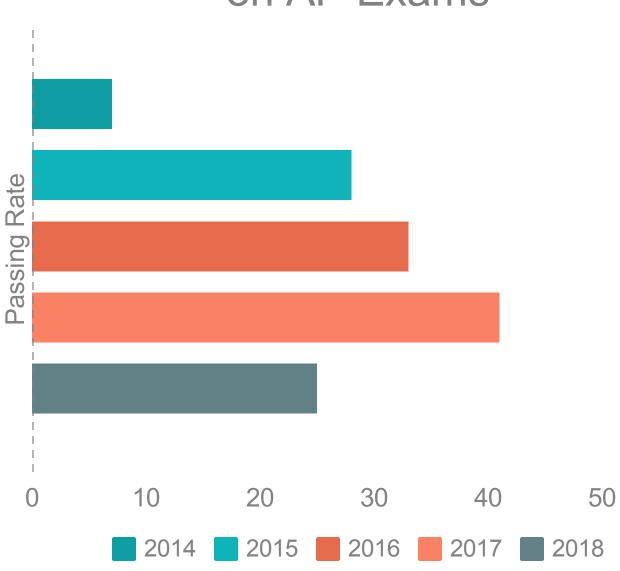


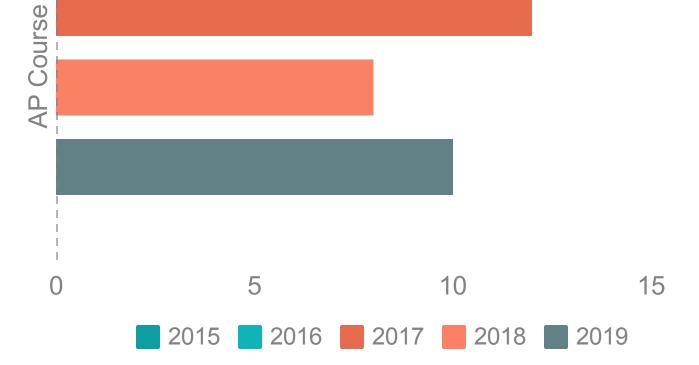
% of Minority Students Enrolled in AP or Dual Enrollment





#### % of Students Earning a 3 or Higher on AP Exams

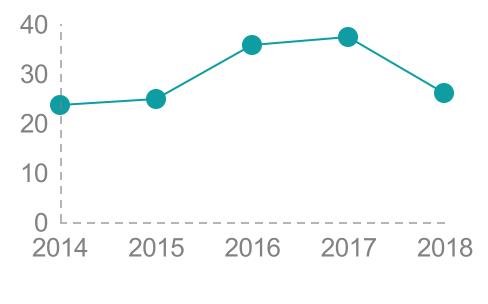




#### 25 out of 101 test takers earned a 3 or higher.

Leading Assessments 1. Statistics 2. English Lit & Comp 3. Chemistry 4. English Lang & Comp 5. World History

#### 5- Year AP Passing Score Summary



% of AP Students with #3+

## Grade Point Average (GPA)

% of each COHORT with a 2.0 GPA or Higher (end of year) cumulative)





#### \$2,566,791 in scholarships earned!

graduated with a 2.0 GPA or higher

became MD Scholars

became Minority MD Scholars



## earned their full CCR Endorsement

# Maryland Scholars

% of Graduates who are MD Scholars

% of Minority Graduates who are MD Scholars





English - 4 credits

Social Studies- 3 creditsgovernment; U.S. History; World History

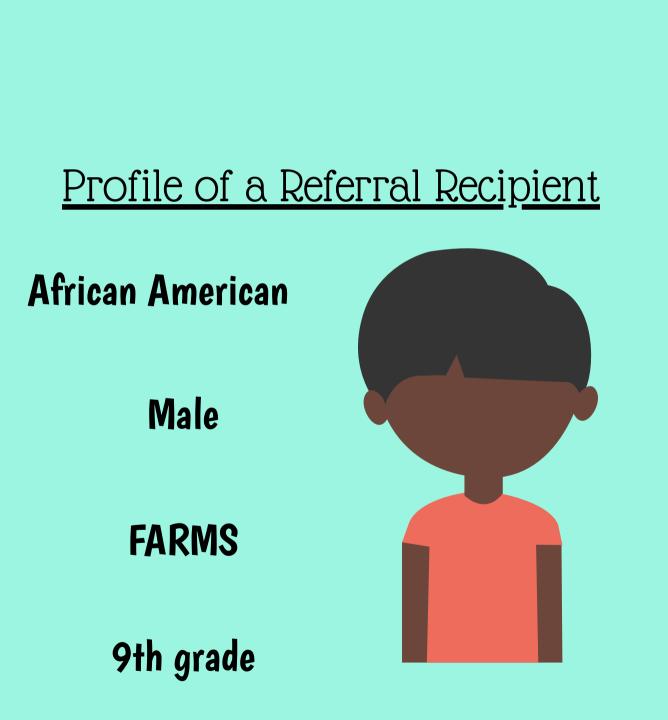
#### Math- 4 credits- Alg I; Geometry; Alg II

Science- 3 LAB science credits - biology; chemistry; physics [preferred] World Language- 2 creditsthe same language

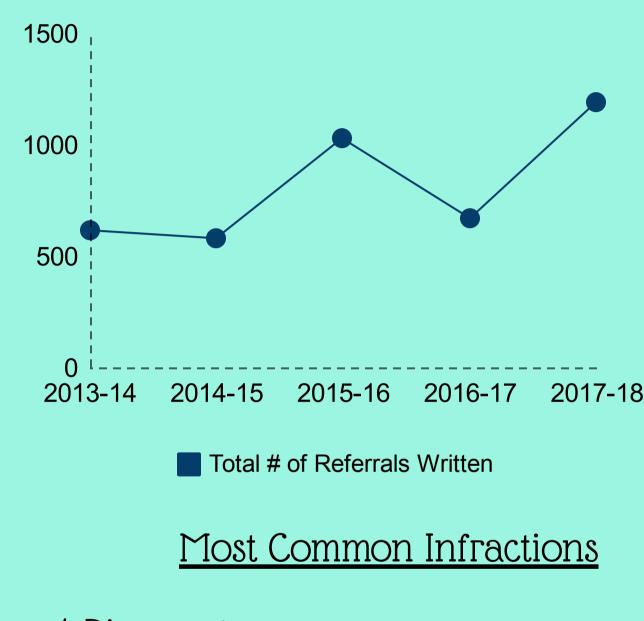
3.0 unweighted GPA

## Discipline Data

#### **Total Number of Written Referrals**

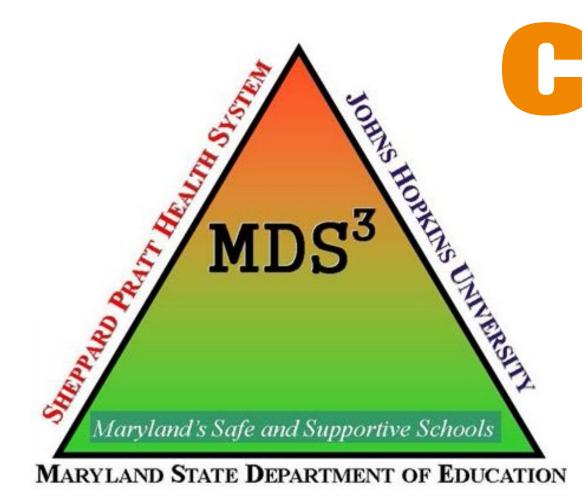


\* prior trends indicated white males, this is new.



- 1. Disrespect
- 2. Disruption





# COMPLETEDBY: 254 STUDENTS 49 STAFF MEMBERS 11 PARENTS

% who feel safe in school.

% who feel guns and knives are a problem at NDHS



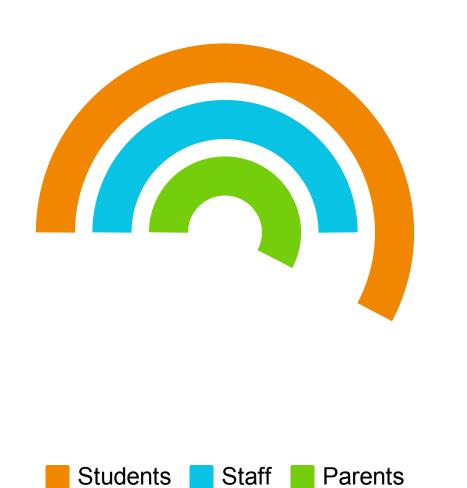




Students Staff Parents

#### % who feel bullying or harassment are a problem at NDHS

#### % who feel staff are disrespected





% who feel that adults are doing enough to stop/prevent bullying



#### Students 🧧 Staff 📒 Parents

A vast majority of students and parents believe it is okay for them to hit back if they are hit first, but do not agree with violence in general when angry. 63% of staff shared that physical or verbal abuse of teachers is a problem.

11.54% of staff report they have been bullied this year.

62.5% from students 37.5% from parents

30.36% of students report they have been bullied this year.

most opt to ignore it or tell a trusted adult

47.5% of students report they have seen others being bullied in school.

- most often in halls or classes
- usually teasing, name calling, spreading rumors or threats
- many claim to have intervened
   12% claim that adults see it and do nothing

30% of students report they are lonely, with 31% reporting they are sad.

- 42.8% of students report they feel nervous or anxious.
- 66% of staff feel burnt out, with 52% reporting they feel emotionally drained by their work.

69.2% of parents reported that their child had not been involved in bullying.

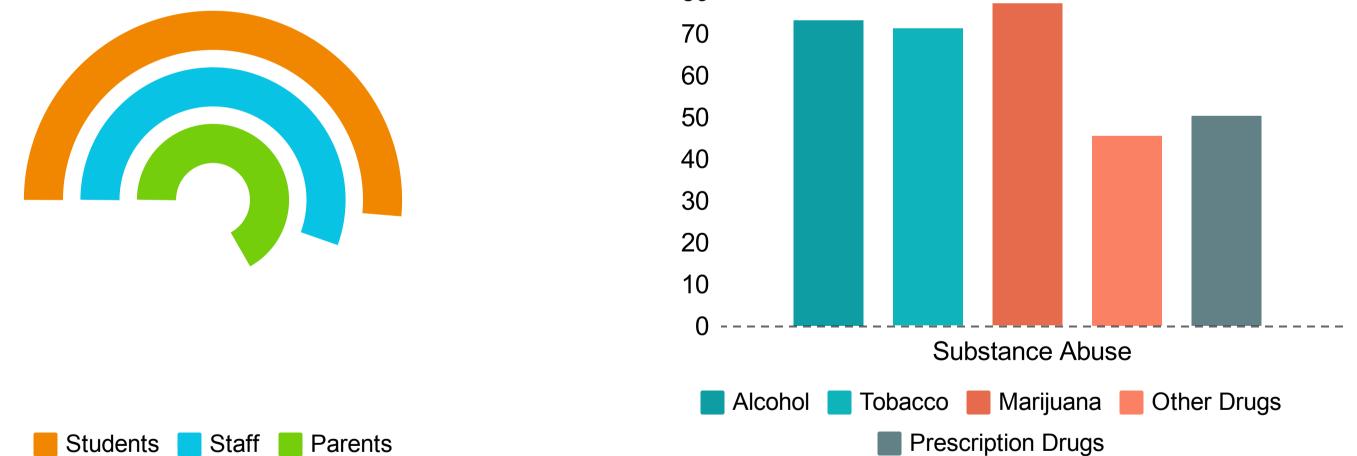
75% of parents feel adults help to stop bullying

% of those who view student drug use as a problem

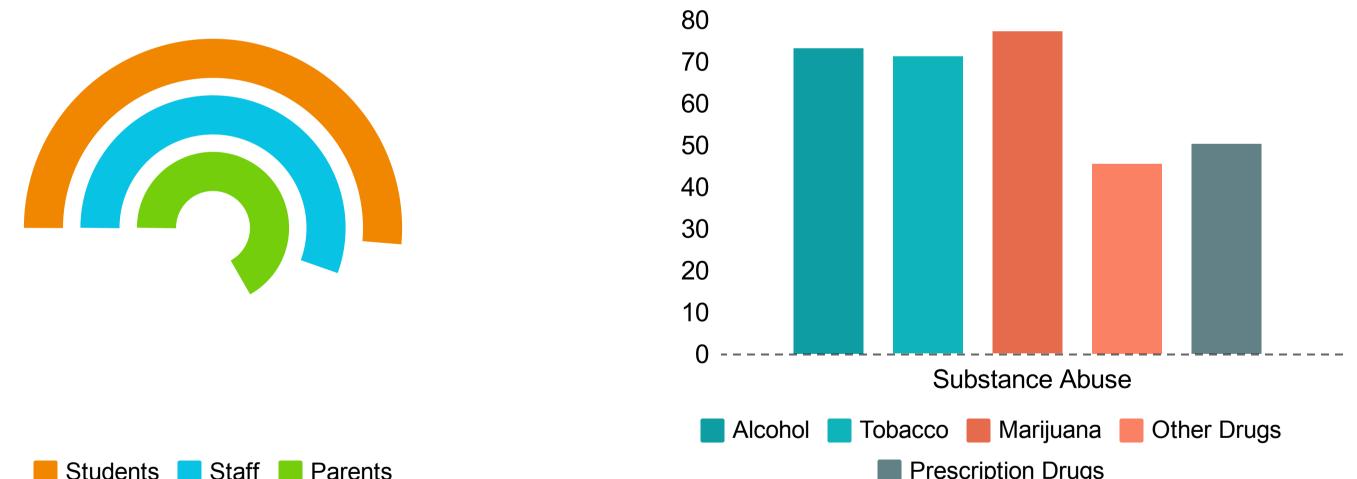
% who view student tobacco use a problem



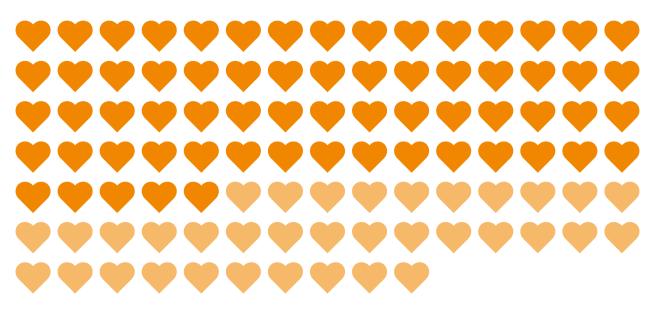
#### % who view student alcohol use a problem



% of students who claim it is EASY to access illegal substances

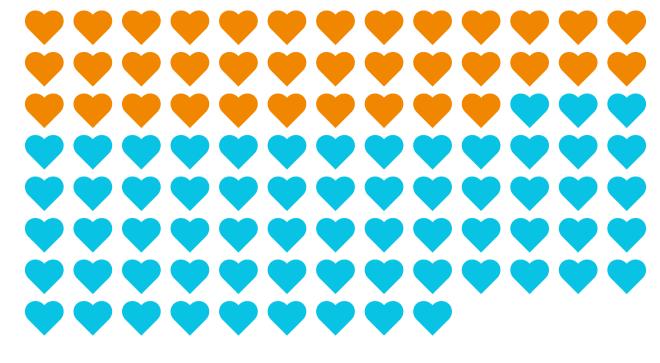


% of students who feel their teachers make them feel good about themselves



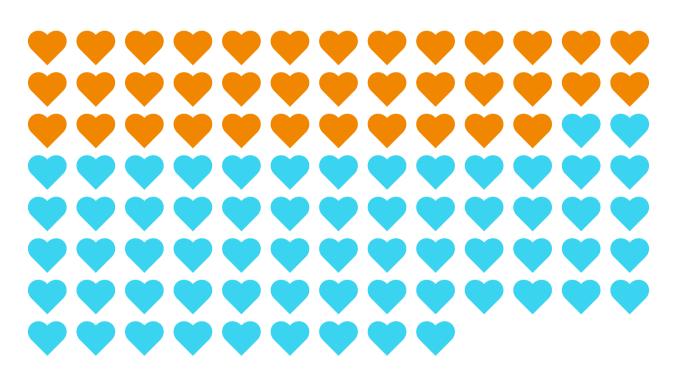
Agree (64.88%) 📃 Disagree (35.12%)

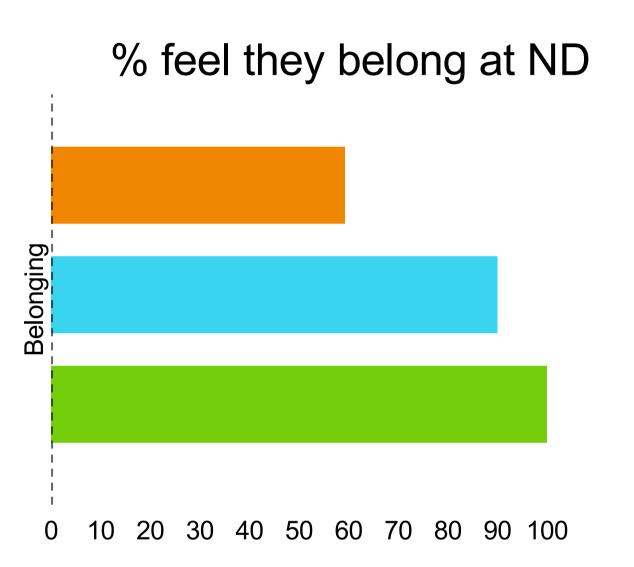
% who feel that people at ND care about them as a person



Students (36.03%) Staff (63.97%)

#### % who believe ND staff has pride in their school and students





Students have additionally shared that they feel there are trust and respect issues within the student body.

A majority feel that the adults at ND are "on their side" and they are cared for and encouraged by their teachers.

Students are interested in having a role in deciding class activities and rules.

Students want their teachers to ask them about their cultures and highlight their culture in class. Most students do not feel their assignments encourage them to explore diverse races and cultures.

72% of staff feel satisfied with the recognition they receive for doing a good job.

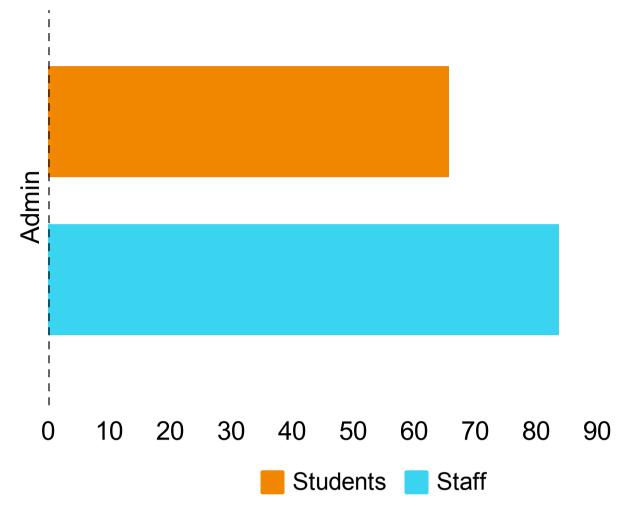
74% of staff feel they can reach even the most difficult of students.

86% of staff feel inspired to do their best work at ND.

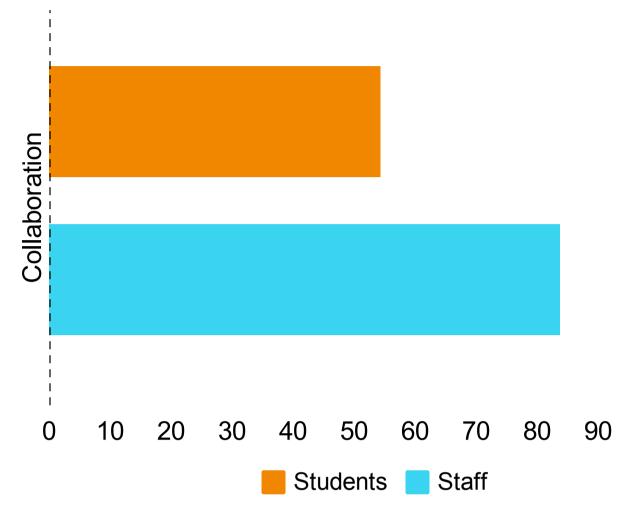
100% of staff feel they get along with their colleagues, while 94% trust their colleagues.

Parents, students and staff agree that there needs to be improvement to create an orderly environment for learning.

% who feel the school administration promptly respond to concerns

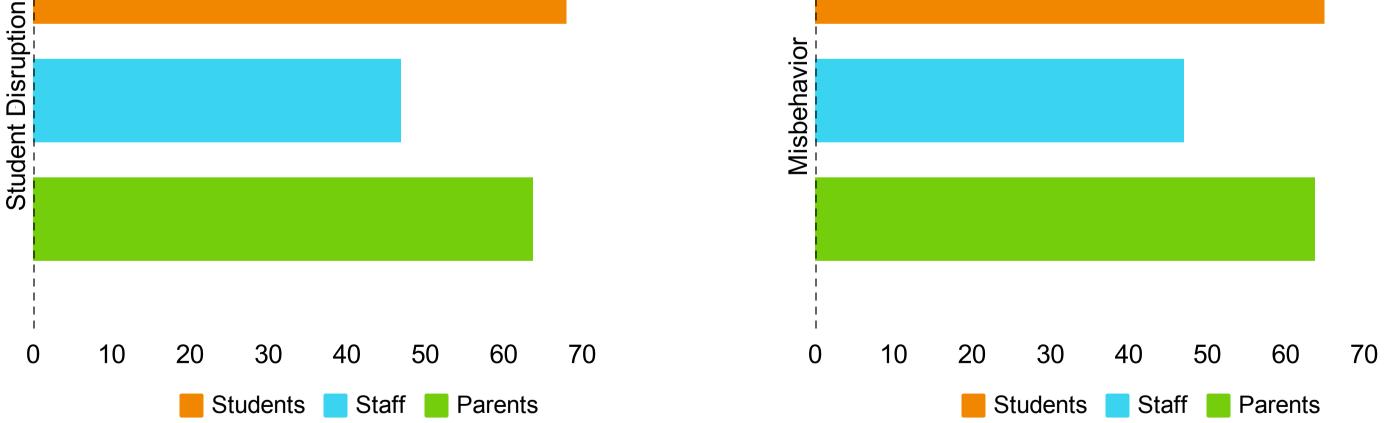


% who feel the school administration works collaboratively with staff to solve problems



% who feel student behavior is being managed

% who feel students get away with bad behavior



63.3% of students feel that students DO NOT listen to their teachers.

78% of students feel classroom disruptions interfere with student learning 75.8% of students feel the school is usually very noisy. Students want rewards for doing the right thing.

74.2% of students believe that everyone knows the school rules. 46% of students feel that time is wasted during a class period.

49.6% of students feel that student behavior is NOT under control.

79.6% of staff feel that rules and expectations have been clearly communicated.
89.8% of staff fell that the principal lets them know what is expected of them.
89.8% of staff feel that ND has a supportive and inviting to work environment.

56.2% of students feel their teachers cannot handle classroom disruptions

93.9% feel appreciated by the principal, and 91.8% feel the principal is approachable.

96% of staff feel the principal looks out for them.

27.3% of parents shared that they do not hear from teachers if their child misbehaves, while 72.7% do not hear if something good happens.

36.4% feel that ND does not try to involve parents or guardians.

27.3% of parents feel they do not have an opportunity to join parent groups at ND.

25.3% of students feel that students are not treated fairly based on race, while 18.2% of parents agreed.

36% of students feel that students are treated differently due to their parents financial status.

Students feel tired, overwhelmed and stressed often.

36.4% of parents feel that school rules are not enforced equally, but feel their child is treated with respect.