## North Dorchester High School



## 2017-2018

You cant really know where you are going until you know where you have been.

## Objective:

NDHS Staff members will be able to evaluate and provide feedback on trends in NDHS academic and cultural data points to maintain a growth mindset entering the 20182019 school year.

## Agenda:

1. Review best practices for data analysis.
2. Examine academic and cultural data from NDHS, beginning with 2017-2018.
3. Conduct reflective practices to make conscious decisions that may impact the NDHS learning environment.


## $\mathrm{g}_{\text {elery }}$ Urata

 after 2 minutes:PARCC English



Climate
Survey 1

Using chart paper and markers we will identify:

- at least ONE INSIGHT from the data presented.
- at least TWO SUGGESTIONS we can all collectively contribute to improving academic and cultural needs.

| Data | Insights | Suggestions |
| :---: | :---: | :---: |
|  |  |  |

## Gallery Walk Rouno <br> GROUP SWITCH!

PARCC
English

PARCC Math

## CCR

SAT
AP

# 1. Place a sticker next to the insight or strategy you find more relevant. 

2. Write an additional insight or strategy to keep the conversation going.
3. Identify a strategy YOU CAN USE IN YOUR CLASSROOM THIS YEAR to support improvement.

## 

 Students must earn a 725 (Level 3) or higher to fulfill their graduation requirement.\% Fulfilling Algebra I Graduation Requirement as a 1st Time Test Taker

Percentage of Students Passing the Algebra I Course


An additional 9 retesters earned a passing score after working through their BRIDGE project in Integrated Topics.

Enrolled in Integrated Topics

2018
2017



Bridge Plan for Academic Validation


$$
\begin{gathered}
26 \% \text { of } \\
\text { retesters no } \\
\text { longer require } \\
\text { Algebra I } \\
\text { BRIDGE }
\end{gathered}
$$

Students must earn a 725 (Level 3) or higher to fulfill their graduation requirement.
\% Fulfilling their Graduation
Requirement for ELA 10



## 

Spring 2018 ELA 9 Results


Spring 2018
2018
\% of Students Passing the ELA 10 Course

Number of Students in need of BRIDGE for ELA 10

An additional 3 retesters earned a passing score after working through their BRIDGE project in ELA 11 .

Geometry is used as a data collection point between Algebral and Algebra II, students are not required to pass the assessment, but it is still viewed at as a passing score of a Level 3 (725).

## \% of Students Passing the Geometry Course



## PARCC $\begin{aligned} & \text { Partnership for Assessment of } \\ & \text { Readiness for College and Careers }\end{aligned}$

## College and Career Readiness

Students can use their PARCC ELA 11 and PARCC Algebra II the CCR Endorsement.

All students aim to earn their College and Career Readiness Diploma Endorsement.

## 61\% of students enrolled in ELA 11 earned their CCR in English through PARCC.

1\% of students enrolled in Algebra II earned their CCR in Math through PARCC.

## College and Career Readiness

Scores that can be used to determine CCR:


## CLASSOF 2018

## 29\%

earned their CCR Endorsement for BOTH English and Math.
earned their CCR Endorsement ENGLISH ONLY.

3\%
earned their CCR Endorsement MATH ONLY.

18\%
earned their CCR Endorsement for BOTH English and Math.

## 60\%

earned their CCR Endorsement ENGLISH ONLY.

1000
earned their CCR Endorsement MATH ONLY.
\% of Cohort Fully Endorsed


Students who have not carned thein diploma endonsement will panticipate in the fccuplacen during the 2018-2019 school year.

\% Achieving CCR for English

\% Achieving CCR for Math


## ALL Sat Results

Average 2017-2018 Score


451


444

5 Year Trend ERW Average

$\square$ State Expectation $\square$ NDHS Average

5 Year Trend Math Average


## Advanced Placement \& Dual Enrollment

\% of Student Population Enrolled in AP or Dual Enrollment


NDHS AP Course Offerings


25 out of 101 test takers earned a 3 or higher.

## Leading Assessments

Statistics
2. English Lit \& Comp
3. Chemistry
4. English Lang \& Comp
5. World History
\% of Minority Students Enrolled in AP or Dual Enrollment

\% of Students Earning a 3 or Higher on AP Exams


5- Year AP Passing Score Summary

\% of AP Students with \#3+

## Grade Point Average (GPA)

\% of each COHORT with a 2.0 GPA or Higher (end of year cumulative)

| Class of 2021 |  |
| :--- | :--- |
| Class of 2020 | $74 \%$ |
| Class of 2019 | $79 \%$ |
| Class of 2018 | $79 \%$ |
| Class of 2017 | $89 \%$ |



## Maryland Scholars

\% of Graduates who are MD Scholars
\% of Minority Graduates who are MD Scholars


## Criteria

English - 4 credits
Math- 4 credits- Alg I; Geometry; Alg II

Science- 3 LAB Science credits - biology; chemistry; physics [preferred]

Social Studies- 3 creditsgovernment; U.S. History; World History

World Language- 2 creditsthe same language
3.0 unweighted GPA

## Discipline Data

Total Number of Written Referrals



## COMPLETEDBY:

## 254 STUDENTS

## 49 STAFFMEMBERS

11 PARENTS
\% who feel safe in school.

\% who feel bullying or harassment are a problem at NDHS
\% who feel guns and knives are a problem at NDHS

\% who feel staff are disrespected

\% who feel that adults are doing enough to stop/prevent bullying


Students Staff Parents
A vast majority of students and parents believe it is okay for them to hit back if they are hit first, but do not agree with violence in general when angry.
$30 \%$ of students report they are lonely, with $31 \%$ reporting they are sad.
$42.8 \%$ of students report they feel nervous or anxious.

66\% of staff feel burnt out, with 52\% reporting they feel emotionally drained by their work.
$63 \%$ of staff shared that physical or verbal abuse of teachers is a problem.
$11.54 \%$ of staff report they have been bullied this year.
62.5\% from students $37.5 \%$ from parents
$30.36 \%$ of students report they have been bullied this year.

- most opt to ignore it or tell a trusted adult
47.5\% of students report they have seen others being bullied in school.
- most often in halls or classes
- usually teasing, name calling, spreading rumors or threats
- many claim to have intervened
- $12 \%$ claim that adults see it and do nothing
$69.2 \%$ of parents reported that their child had not been involved in bullying.

75\% of parents feel adults help to stop bullying
\% of those who view student drug use as a problem

\% who view student alcohol use a problem

\% who view student tobacco use a problem

\% of students who claim it is EASY to access illegal substances


## \% of students who feel their teachers make them feel good about themselves

## \% who feel that people at ND care about them as a person



Students (36.03\%) ■ Staff (63.97\%)
\% feel they belong at ND


Students have additionally shared that they feel there are trust and respect issues within the student body. A majority feel that the adults at ND are "on their side" and they are cared for and encouraged by their teachers. Students are interested in having a role in deciding class activities and rules.

Students want their teachers to ask them about their cultures and highlight their culture in class. Most students do not feel their assignments encourage them to explore diverse races and cultures.
$72 \%$ of staff feel satisfied with the recognition they receive for doing a good job.
$74 \%$ of staff feel they can reach even the most difficult of students.
$86 \%$ of staff feel inspired to do their best work at ND.
$100 \%$ of staff feel they get along with their colleagues, while $94 \%$ trust their colleagues.
Parents, students and staff agree that there needs to be improvement to create an orderly environment for learning.

## \% who feel the school administration promptly respond to concerns


\% who feel student behavior is being managed

\% who feel the school administration works collaboratively with staff to solve problems

\% who feel students get away with bad behavior


79.6\% of staff feel that rules and expectations have been clearly communicated.
$89.8 \%$ of staff fell that the principal lets them know what is expected of them.
89.8\% of staff feel that ND has a supportive and inviting to work environment.
$93.9 \%$ feel appreciated by the principal, and $91.8 \%$ feel the principal is approachable.
$96 \%$ of staff feel the principal looks out for them.
$27.3 \%$ of parents shared that they do not hear from teachers if their child misbehaves, while $72.7 \%$ do not hear if something good happens.
36.4\% feel that ND does not try to involve parents or guardians.
$27.3 \%$ of parents feel they do not have an opportunity to join parent groups at ND.
25.3\% of students feel that students are not treated fairly based on race, while $18.2 \%$ of parents agreed.
$36 \%$ of students feel that students are treated differently due to their parents financial status.
Students feel tired, overwhelmed and stressed often.
$36.4 \%$ of parents feel that school rules are not enforced equally, but feel their child is treated with respect.

